

Code of Conduct Team Community Update

RIPE 89, Prague

RIPE CoC Team | RIPE 89 | Oct, 31 2024

What we have done so far



- Regular Team of Conduct Team work since RIPE86
 - Transparency reports during each Closing Plenary for details
- RIPE Labs article https://labs.ripe.net/author/franziska_lichtblau/the-ripe-code-of-conduct-team-update-2024/
- We have raised the need for a process with the RIPE NCC to give us attendees' contact details
- Extending the Team

Relationship with the WG Chairs



- WG Chairs are responsible for upholding the CoC on their mailing list and WG sessions
- Have the same measures available as the CoC Team
- WG Chairs should use the CoC Team as a resource to deal with difficult situations beyond their own moderation capabilities
- The CoC Team is always available for input and consultation
- If the CoC is invoked in a WG the CoC team needs to be informed



ASSESSMENT GROUPS

WHY? WHEN?

RIPE-792 RIPE CoC: Process and Consequences



1. Report is Submitted

People can submit reports electronically or by speaking with a member of the CoC Team. RIPE NCC staff can also help people to contact the CoC Team.

(...)

The member of the CoC Team who receives a report will be responsible for forming an assessment group to handle the report.

The purpose of this triage step is to make sure the report is not

seen by more people than necessary.

Current state



- Majority of reports come in via the report form addressed to the whole team
- Limited team size with scattered availabilities across time zones
- Different working modes (CoC work during regular work hours vs off hours)
- Impractical from an organisational perspective
- Original intention to limit the visibility of the report by forming assessment groups does not apply in most cases

Proposal: Form assessment groups on demand



- By default the whole team will be involved in a case
 - Load sharing & multiple perspectives (esp. in complicated cases)
 - It is not necessary to wait for input from everyone to proceed
- Form separate assessment groups without involving the whole team on demand if
 - The report is against a CoC Team member
 - A CoC Team member calls conflict of interest
 - The reporter explicitly requests it (e.g. by contacting one team member)



MEDIA POLICY

FROM A COC PERSPECTIVE

Background



- We have encountered media/press related issues in the past
 - People feeling uncomfortable in interview situations
 - Not realising they were talking to the press
- The CoC Team needs a policy to refer to

Current State



- Shortly before RIPE89 the RIPE NCC published https://ripe89.ripe.net/about/media
 - Possibility to obtain media accreditation
 - Defines eligibility criteria
 - Conditions and revocation
 - No strong ties to the Code of Conduct